# Youth Engagement Mastery: 7 Practical Concepts That Will Empower Your Work With Youth





# **TODAY'S PRESENTERS**

## MIA Prohaska

Youth Era Clackamas Drop Program Manager





# MARTIN Rafferty

Founder & CEO

# WHO IS YOUTH ERA?



## **PEER SUPPORT**

Youth Era specializes in peer support for youth and young adults (in-house, colocated, or virtual)



### TA + TRAINING

Train up other agencies to implement peers into their work. Provide consultation on a number of topics.



## DROPS, WRAPAROUND

Youth Drop-In Centers for youth to receive peer support and gain skills. We also employ peers to support youth in Wraparound.



Youth peers work in crisis centers and on crisis teams to focus on suicide prevention and postvention nationwide.





# **SOCIAL CAMOUFLAGE**

- What do used cars salesmen expect about how a customer is going to perceive them?
- Can young people defend why they use your service?
- Have you told the story of your cause/program (I.e. leading with virtual reality vs crisis counselors)

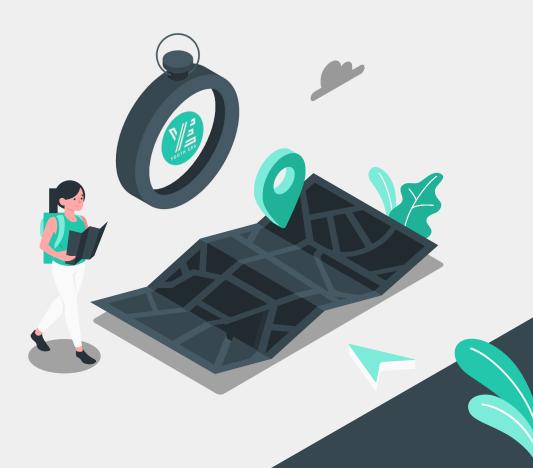
# **BEYOND DIRECT TRAINING**

- Curriculum design
- Trainings for communities to bring youth voice to the table
- Crisis response for critical incidents such as suicide, school violence, community violence
- Implementation of *Drop-In Center Model*
- Development, training, and supervision of youth peers
- Assessment of current program and services
- Marketing strategies for transition-aged youth
- Created first youth peer competencies

# YOUTH Engagement Map

What if there was a free standalone tool to encompass over a decade's worth of national youth engagement strategies?

Introducing: Youth Era's Youth Engagement Map



## YOUTH ENGAGEMENT MAP

This map is all about doing things different with youth. It provides different strategies to engage with youth and is intended to be used with Youth Era's Youth Outreach Compass.



FOCUS on current youth culture to gain MASSIVE and IMMEDIATE creditability. Build hype around your company or services by utilizing influencers, prizes, and other incentives to engage youth in new and different ways, GAIN new opportunities-aet young adults who would never walk through your door to take the first step. BOOST your engagement by tapping into another fan base and making it your own. Taco Bell does this by giving away codes to use in Call of Duty during the launch week of new games to boost their sales by introducing a dedicated fan base.

1

S

TAKEHOLDE

D

NOW YOU HAVE HYPE, and you can focus on what matters-serving youth!



CHANGE EVERYTHING by updating how you view "marketing." Go the extra mile to build a BRAND and image that is created in the HERE AND NOW to make lasting first impressions and establish youth buy-in. By being responsive to current and anticipated youth interests-whether it be the newest video game or the lastest ways youth are communicating through social media-you can increase your **REPUTATION** and build a fan-base. The ultimate secret is creating an outer shell that is impressive with an inner core of well-developed programming. Starbucks did this through transforming how the world drank coffee by focusing on creating a culture around its brand and becoming a destination instead of a coffee pit stop. By taking the time to polish what you provide, you will SHINE in the eyes of those your serve!



#### YOUTH MOMENTUM

GAIN the power of youth voice. Get youth input in every aspect of what you offer to learn what youth want and need for your program to succeed. CREATE a lonastanding movement, and provide future leaders with the tools to speak up and create POWERFUL CHANGE. Never stop ADAPTING with the times to meet the expressed needs of the youth you serve. Corporations know that youth voice isn't just a talking point but an effective method of increasing consumer satisfaction. Nike does this is by having concentrated product releases where youth are able to vote on a favorite design or color before they release the product to the greater public. By harnessing youth momentum you are holding the microphone for future generations to SPEAK into.



#### YOUTH SOCIAL CIRCLE STAKEHOLDERS

SOCIAL TRAJECTORY Is your outreach focused on reaching the top 5 friends in the youth's social circle?

OUTH COUNCI

#### PUBLIC PERCEPTION

other organizations?

------------

LONGTERM TRAJECTORY Is the outreach appropriate for

Will parents be confident your funders, supporters and of the safety and effectiveness of your program?

PARENTS/GUARDIANS

#### YOUTH GATEKEEPERS **OUTCOMES DRIVEN**

Do teachers, therapists, etc. feel like your efforts will lead to better outcomes?

PARENTS / GUARDIANS

YOUTH OUTREACH COMPASS

CIAL TRAJECTOR

 $\sim$ 

EXIT

HYPE-JACK

REST AREA

 $\sim$ 

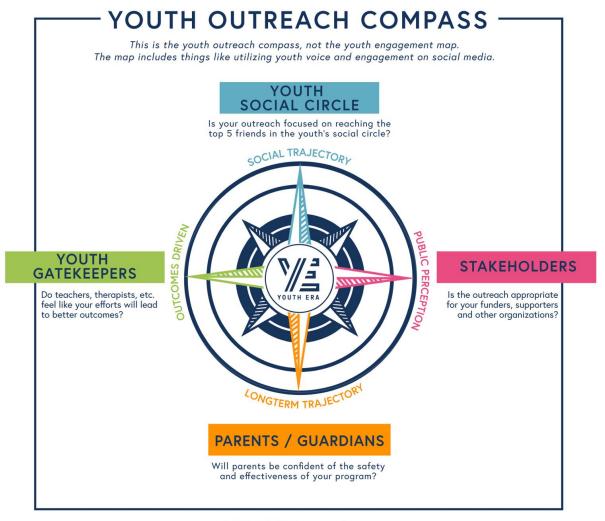
GATEKEEPERS

OUTH

5

刘 CALL-DUTY 🧟

#### © 2020 YOUTH ERA www.youthera.org





Is your outreach focused on reaching the top 5 friends in the youth's social circle?



## **STAKEHOLDERS**

Is the outreach appropriate for your funders, supporters and other organizations?



### PARENTS / GUARDIANS

Will parents be confident of the safety and effectiveness of your program?





Do teachers, therapists, etc. feel like your efforts will lead to better outcomes?



## YOUTH ENGAGEMENT MAP

This map is all about doing things different with youth. It provides different strategies to engage with vouth and is intended to be used with Youth Era's Youth Outreach Compass.



EXIT 1A

#### HYPE-JACK

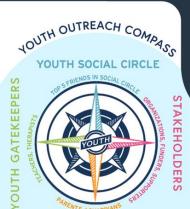
FOCUS on current youth culture to gain MASSIVE and IMMEDIATE creditability. Build hype around your company or services by utilizing influencers, prizes, and other incentives to engage youth in new and different ways. GAIN new opportunities-get young adults who would never walk through your door to take the first step. BOOST your engagement by tapping into another fan base and making it your own. Taco Bell does this by giving away codes to use in Call of Duty during the launch week of new games to boost their sales by introducing a dedicated fan base.

1

NOW YOU HAVE HYPE, and you can focus on what A12 matters-serving youth!



CHANGE EVERYTHING by updating how you view "marketing." Go the extra mile to build a BRAND and image that is created in the HERE AND NOW to make lasting first impressions and establish youth buy-in. By being responsive to current and anticipated youth interests-whether it be the newest video aame or the lastest ways youth are communicating through social media-you can increase your **REPUTATION** and build a fan-base. The ultimate secret is creating an outer shell that is impressive with an inner core of well-developed programming. Starbucks did this through transforming how the world drank coffee by focusing on creating a culture around its brand and becoming a destination instead of a coffee pit stop. By taking the time to polish what you provide, you will SHINE in the eves of those your serve!



ARFA

# YOUTH COUNCIL

#### EXIT 2B YOUTH MOMENTUM

GAIN the power of youth voice. Get youth input in every aspect of what you offer to learn what youth want and need for your program to succeed. CREATE a longstanding movement, and provide future leaders with the tools to speak up and create POWERFUL CHANGE. Never stop ADAPTING with the times to meet the expressed needs of the youth you serve. Corporations know that youth voice isn't just a talking point but an effective method of increasing consumer satisfaction. Nike does this is by having concentrated product releases where youth are able to vote on a favorite design or color before they release the product to the greater public. By harnessing youth momentum you are holding the microphone for future generations to SPEAK into.



#### YOUTH SOCIAL CIRCLE

Will peers of young people respond positiviely to your

outreach?

#### **STAKEHOLDERS**

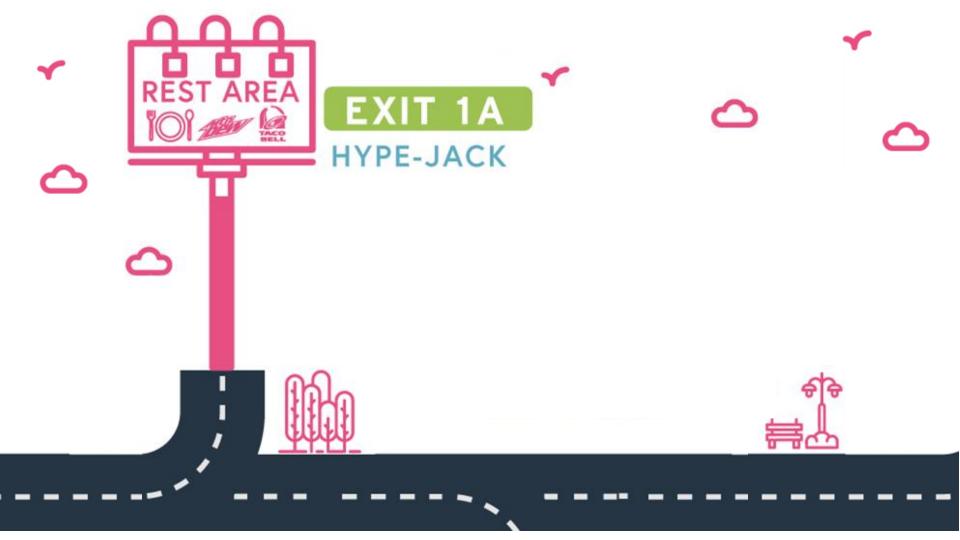
Is the outreach appropriate for your funders, supporters and of the safety and effectiveother organizations?

Will parents be confident ness of your program?

#### PARENTS/GUARDIANS YOUTH GATEKEEPERS

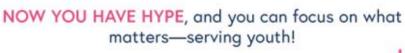
Do teachers, therapists, etc. feel like your efforts will lead to better outcomes?

#### PARENTS / GUARDIANS





FOCUS on current youth culture to gain MASSIVE and IMMEDIATE creditability. Build hype around your company or services by utilizing influencers, prizes, and other incentives to engage youth in new and different ways. GAIN new opportunities—get young adults who would never walk through your door to take the first step. BOOST your engagement by tapping into another fan base and making it your own. Taco Bell does this by giving away codes to use in Call of Duty during the launch week of new games to boost their sales by introducing a dedicated fan base.







## EXIT 2B YOUTH MOMENTUM



GAIN the power of youth voice. Get youth input in every aspect of what you offer to learn what youth want and need for your program to succeed. CREATE a longstanding movement, and provide future leaders with the tools to speak up and create POWERFUL CHANGE. Never stop ADAPTING with the times to meet the expressed needs of the youth you serve. Corporations know that youth voice isn't just a talking point but an effective method of increasing consumer satisfaction. Nike does this is by having concentrated product releases where youth are able to vote on a favorite design or color before they release the product to the greater public. By harnessing youth momentum you are holding the microphone for future generations to SPEAK into.











CHANGE EVERYTHING by updating how you view "marketing." Go the extra mile to build a BRAND and image that is created in the HERE AND NOW to make lasting first impressions and establish youth buy-in. By being responsive to current and anticipated youth interests—whether it be the newest video game or the lastest ways youth are communicating through social media—you can increase your **REPUTATION** and build a fan-base. The ultimate secret is creating an outer shell that is impressive with an inner core of well-developed programming. Starbucks did this through transforming how the world drank coffee by focusing on creating a culture around its brand and becoming a destination instead of a coffee pit stop. By taking the time to polish what you provide, you will SHINE in the eyes of those your serve!

П

Π

П







# THANKS!

Any questions? <u>mrafferty@youthera.org</u> <u>mprohaska@youthera.org</u>